

THE PROCTER & GAMBLE COMPANY CORPORATE AVIATION STUDENT DEVELOPMENT PROGRAM

Procter & Gamble Student Development Program:

About the Program

The University of Cincinnati - Clermont (UC) Aviation Program has been selected to participate in the Procter and Gamble Student Development Program. The Program is designed to fully expose participants to the many elements and demands that constitute a corporate flight department. This will be accomplished through **one-week program to take place August 8-14, 2020** involving observation and participation in flight department activities, along with interaction with key management personnel of P&G Global Flight Operations.

This first-hand exposure to the operating activities, demands, and requirements of a corporate aviation department will directly benefit the students involved by providing information that will assist in their career preparation. Other students and faculty at UC will also benefit as they receive feedback from participating students' experiences in the program.

Program Objectives

- Provide accurate and comprehensive information regarding the operation and management of a corporate aviation department.
- Provide information to students that will serve to guide their areas of study and skill development, and help them achieve a career in corporate aviation.
- Provide feedback to the university so that other students and faculty are also able to benefit from the program.
- Develop goodwill and a positive relationship with a university specializing in aviation careers that can positively contribute to the operation of Procter & Gamble Global Flight Operations.

- Promote the long-term development of quality individuals that will be outstanding employment candidates for corporate flight departments such as Procter & Gamble Global Flight Operations.

Program Benefits

- The development of well prepared and high-quality employment candidates for recruitment into corporate flight departments such as Procter & Gamble Global Flight Operations.
- The development of a positive relationship with a major aviation-oriented university for the exchange of ideas, information, and the development of courses and programs specific to corporate aviation.
- The development of goodwill and a positive image between Procter & Gamble and the participating university faculty, staff, and students. It will also serve to identify Procter & Gamble as a leader in corporate aviation and the aviation community.

Program Agenda

The selected student will participate in a pre-program meeting to orient the student to the activities of the Program week planned for August.

The first 3.5 days of the program will be spent at the hangar facility observing different aspects of the operation, meeting with key personnel of different departments to learn about the many operation and management considerations, and becoming oriented to flight operations.

Two days will be spent with aircraft orientation, aspects of flight planning, and participating in flight observation rides on scheduled trips. The flight observation rides will be scheduled with trips flown by the Program Administrator to allow for meeting the schedule requirements of the department and to allow for the program to continue while in the actual operating environment.

The final afternoon of the program will be spent conducting program evaluation and debriefing of the week's activities. The student will be scheduled to depart on Friday afternoon of the Program week following the debriefing session.

Student Selection Process

Student applicants will be reviewed by the university selection committee and a select number of students (no greater than three (3)) will be chosen to advance in the selection process. Resumes for these students, along with any comments, will be forwarded to Procter & Gamble. After further review, P&G will invite a final group to interview for the Student Development Program.

Representatives of Procter & Gamble, including the Program Administrator, will conduct a final interview and make a final selection.

Student Selection Criteria

- The student(s) selected shall be an outstanding Aviation Technology student with a specific interest in a corporate aviation career. He/she should possess a positive attitude, quality of character, and high personal standards that would be considered an asset to a corporate flight department. **You will be representing the Professional Pilot Training Program and UC and we desire to put forth only serious candidates with an appreciation for the value of this opportunity**
- Eligible students must be in good academic standing with a track record of quality work, professionalism and punctuality.
- Students must complete Aviation Technology core academic requirements (Aviation Lecture sequence) and be making “satisfactory progress” toward the Commercial pilot certification with instrument rating prior to participating in the August Student Development Program with a GPA of 3.0 or better.
- Certain personal skills are important for a successful career in corporate flight operations. In addition, the program's success is contingent upon the ability of the student to effectively communicate the experiences and knowledge gained in the program. Therefore, the following personal skills and qualities will be considered:

 successdrivers



Assuming the candidates all meet the criteria for GPA and flight experience, emphasis will be placed on academic background in management and business areas, and in the personal qualities of the student to be selected.

Timeline for Selection:

Application packages will be accepted beginning February 14, 2020 and no later than 5pm on **March 13, 2020**.

How to Apply

To apply for the Student Development Program, you must submit the following:

- Resume
- College Transcript (unofficial) – can be Degree Audit print
- A one-page, typewritten essay describing your education, career goals, how you see this internship aiding your career, and how you will represent the University of Cincinnati
- 1 letter of recommendation from a person who knows you such as high school teachers and counselors, college faculty, employers, etc.
- **Submit completed materials in person or via email to Eric Radtke, Eric.Radtke@uc.edu**

Student Participation and Responsibilities

The Student Development Program has been designed to provide the student with an informative and exciting week of activities. Through attentive participation during the program, the student should realize a rewarding week that will benefit his/her academic and professional career, as well as allow him/her to provide informative feedback about corporate aviation to the university. This, in turn, will benefit other students and faculty.

Participation: The student will be expected to participate in all scheduled hangar and flight activities. The student will be expected to ask questions and take notes so as to gain as much knowledge as possible for personal growth as well as to have an information base for feedback to the university. Outside activities that are scheduled for the student's enjoyment are considered optional.

Program Evaluation: The student will be expected to complete a program evaluation following the week's activities.

University Feedback: Upon returning to the university, the student will be expected to provide feedback to the university about corporate aviation and his/her experiences in the program.

Dress: The participating student should plan on business casual attire for hangar-based activities and the General Offices tour. A tie will be required for observation flights.

Expenses: Procter & Gamble will be responsible for all costs associated with the student's participation in the program.

The Procter & Gamble Company

The Procter and Gamble Company, headquartered in Cincinnati, employs approximately 138,000 people worldwide. Half of P & G's total business is done outside North America, marketing almost 200 brands to billions of consumers throughout the world. The combined company now has 23 "Billion Dollar Brands," with more on the way, and total sales of over \$80 billion. What began as a small, family-operated soap and candle company now provides products and services of superior quality and value to consumers in over 180 countries. This worldwide growth is tied to a continuing effort to provide quality products at competitive prices - products designed to meet today's consumers' wants and needs.

Global Flight Operations

Procter & Gamble's Global Flight Operations provides on-demand air transportation for the Company. Trip requests are generally handled on a "first come-first served" basis (except for the CEO), with common sense exceptions made to recognize such factors as deadhead requirements, difficult to reach destinations, and number of passengers. The Department's responsibility is officially described in these simple words: ". . . to provide safe, timely, and comfortable air transportation on request for all company personnel authorized to utilize this service. . . .".

To discharge this responsibility, Global Flight Operations has 50 employees. Of these, 21 (including the Chief Pilot and Assistant Chief Pilot) are pilots and 9 are licensed maintenance technicians. Cabin Safety Attendants, storeroom, scheduling, administrative, and management personnel make up the balance. The average length of service of all employees is approximately 15 years, with 15 of our people having 20 or more years of service. This is a reflection of P & G's personnel policies, which recognize the importance of job security and encourage long-term careers with the company.

Global Flight Operations operates 2 Bombardier Challengers, and 2 Gulfstream 650s. In a typical year, each airplane logs about 600 flight hours, and the fleet totals about 1,100,000 miles per year. About 53 percent of its flights are to international destinations. Within the United States, half of total travel involves major metropolitan areas such as New York City, Washington, D.C., Chicago, and Boston, but the balance is to virtually every other state in the U.S. each year.

Questions and Information:

All questions regarding the internship program should be referred to:

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